



**Terms of Reference**  
**Regional Policy Advisor**  
**EuroMed Feminist Initiative (EFI)**

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### About EFI

EuroMed Feminist Initiative (EFI) is a policy network that provides expertise in the field of gender equality and women's rights as inseparable from democracy building and citizenship. EFI advocates for political solutions to all conflicts, and for the right of peoples to self-determination. EFI seeks to improve and promote women's rights as universal human rights, the value of gender equality and the use of non-violent means to solve conflicts.

EFI Headquarters is in Paris, France, with offices in Amman and Beirut.

Responding to the Union for Mediterranean (UfM) Ministerial Declaration on Women's Rights (27 Nov 2017, Cairo), EFI with a consortium of nine women's rights organizations in Algeria, Egypt, Jordan, Lebanon, Morocco, Palestine, and Tunisia launched a Regional Programme "Combating Violence against Women in the Southern Mediterranean Region", funded by the European Union. The overall objective is to contribute to the elimination of all forms of violence against women and girls (VAWG) in the Southern Neighborhood States, by promoting a social environment that does not tolerate VAWG, and where decision makers address it as a political priority.

The regional programme captures shared regional challenges, such as legal discrimination against women, gender stereotypes, social tolerance, impunity for perpetrators, victim blaming and inadequacy of protection mechanisms for women and girl's victims of violence. At the same time, the programme addresses priorities specific to the different national contexts. In this context, the Regional Civil Society Observatory (RCSO) on VAW was established as an independent civil society mechanism aiming essentially at following up on the implementation of the 4<sup>th</sup> (UfM) Ministerial Declaration on strengthening the role of Women in Society, particularly in the area of VAWG, Women, Peace and Security (WPS) and Preventing Violent Extremism (PVE).

To support the policy component of this regional programme, EFI is looking for a Regional Policy Advisor, preferably based in Amman.

### The Overall Responsibility as a Regional Policy Advisor :

The Regional **Policy Advisor** is responsible to:

- Provide support and guidance to EFI and the RCSO to maximise the impact, outcomes, outputs and processes of the programme at policy level
- Participate in Facilitating the dialogue between civil society, policymakers, and other national and regional stakeholders on some of the key developments and activities of the programme.

### The roles and responsibilities are:

- Provide insights and make recommendations on the strategy at policy level, in particular when it comes to following up on the 4<sup>th</sup> UfM Ministerial Declaration and for the preparation for the upcoming UFM Ministerial Declaration
- Provide strategic support on processes, publications, events and any other outputs from the regional programme “Combating Violence against Women in the Southern Mediterranean Region”.
- Identify opportunities and support the launching of some of the key deliverables of the programme, in particular:
  - Regional policy assessment report
  - ABC for Gender-Sensitive Education
  - Regional Index on VAWG (2021 edition) and the Regional Index on WPSA
- Facilitate the dialogue with decision-makers, experts, CSOs and other stakeholders in preparation of the civil society input and conference before the next UfM Ministerial Meeting.

#### **Team Collaboration:**

This assignment will be conducted in close collaboration with the Executive Director and in coordination with Head of Programmes and the RCSO Head Researcher.

#### **Job requirement:**

- Master’s degree with preference in political sciences, social sciences, gender studies.
- Excellent written and oral communication in English and Arabic. French language is a plus
- A minimum of ten years of relevant work experience is required. This may include previous work experience in research, policymaking and advocacy at civil society organizations, NGOs, governmental or intergovernmental institutions.

#### **Skills-set:**

- Demonstrable experience developing and implementing policy strategies in relation to women’s rights and gender equality.
- Ability to draft and edit written material accurately, concisely and appropriately for a particular audience in particular policymakers and other national and international stakeholders.
- Strong personal commitment to the mission, vision and values of the EuroMed Feminist Initiative with regards gender equality and women’s rights.
- Excellent understanding of the political and social context within the region and demonstrated ability to engage with various stakeholders.
- Knowledge of the UFM Ministerial process on Strengthening the Role of Women in Society
- Knowledge of international law, including human rights, humanitarian law, and regional and international human rights mechanisms is an asset.

#### **Competencies:**

- Willingness to use initiative, work independently and think creatively.
- Ability to multi-task effectively, including having excellent planning, organizational skills, and the ability to work under pressure.
- Strong public speaking and presentation skills.
- Communicates in a clear, precise and structured way, presents effectively

**Useful information:**

- Duty station is in Amman.
- Part-time assignment under service contract.
- A fixed-term contract of 60 working days starting from 20<sup>st</sup> February 2022 until 30<sup>th</sup> of June 2022.
- Possible travels in the region and Paris office.