

## ***TERMS OF REFERENCE –(TOR) Feminist Platform Developer***

### ***Mapping of Women´s Organisations***

#### **EUROMED FEMINIST INITIATIVE**

#### **Background**

EuroMed Feminist Initiative (EFI) is a policy network that provides expertise in the field of gender equality and women’s rights as inseparable from democracy building and citizenship, and advocates for political solutions to all conflicts, and for the right of peoples to self-determination. EFI seeks to improve and promote women’s rights as universal human rights, the value of gender equality and the use of non-violent means to solve conflicts. Our criterion and position align with the international resolutions and conventions and regional instruments promoting the universality of women’s rights and strengthening women's impact and voices in conflict resolution.

EFI is implementing in partnership with Syrian feminist organisations and human rights organisations the program “Supporting political transition in Syria through gender-sensitive social reconstruction”, funded by the Swedish International Development and Cooperation agency (SIDA). In the frame of the program, a platform will be established providing relevant feminist resources, studies, research, and information on feminist initiatives in Syria, for Syria and in the region.

EFI-IFE is cooperating with Musawa in this project. Musawa is an organization whose primary mission is to promote a democratic and human rights culture, that is especially concerned with women's rights and gender equality, and to contribute to eliminating all forms of discrimination and violence against women, and to empowering women and their effective participation in political, economic, social and cultural fields.

#### **Objectives of the consultancy**

To complete the mapping of Syrian feminist organizations, and Syrian women-led initiatives in Syria, Turkey, MENA and Europe. The consultant needs to develop a clear mapping of the location of these entities, a link to their contact information (Email, Website, LinkedIn Profile, etc), and a communication tool to reach key leaders of women initiatives. The mapping document must be produced in both English and Arabic.

## Scope of work

Upon completion of the consultancy, the consultant is expected to help advance the key objectives of this activity that include:

- Develop a clear mapping strategy
- Communicate and coordinate with the identified relevant Syrian entities on their enrolment in the mapping process
- Develop a comprehensive data base of all Syrian independent women's organisations and initiatives in Syria, Turkey, MENA and Europe.

## Timeline:

- The consultancy will be implemented between 30<sup>th</sup> of August and 30<sup>th</sup> of October 2021

**Deadline for submission:** 25<sup>th</sup> of August 2021

## Qualifications, Background and Experience:

- Excellent written and spoken English skills required, including demonstrated ability in writing briefing papers and other information products, and fluency in both written and spoken Arabic.
- Extensive experience working on the context in Syria and on the Syrian refugee crisis is a must
- High knowledge of women's rights issues and capacity of providing feminist analyses
- Proven experience of mapping strategies of civil society organizations and activism initiatives
- High level of networking with Syrian civil society organizations
- Proficiency in developing mapping results

## Requirements for Submission:

The candidates interested in this training should provide the following information to the email [application@efi-ife.org](mailto:application@efi-ife.org) :

- Curriculum Vitae (CV)
- Financial proposal
- Concept Note including training plan
- If the consultant will be recruiting additional personnel to assist in the mapping, the consultant is required to mention that in the proposal